

Iowa Finance Authority Facts - FY06

http://www.ifahome.com



General Information

Address: 100 East Grand Avenue
Suite 250
Des Moines, IA 50309

Contact Information

Email Address

Director: Bret Mills	bret.mills@iowa.gov
Management Liaison: Christine Wetzler	christine.wetzler@iowa.gov
Personnel Assistant: Christine Wetzler	christine.wetzler@iowa.gov
HRE Personnel Officer: Jon Nelson	jon.nelson@iowa.gov
HRE Benefits Specialist: Lorie Murray	lorie.murray@iowa.gov
HRE Employment Specialist: David Wiedemeier	david.wiedemeier@iowa.gov
HRE Workers' Compensation Specialist: Ed Holland	ed.holland@iowa.gov

Workforce Data

(unless otherwise noted, information provided is at the end of FY '06)

# FT EEs: 86	# PT EEs: 0	# Temporary EEs: 0	Avg. Length of Service: 7.83
Span of Control: n/a	% Performance Evaluations Completed: 65.06%	Total Unemployment Insurance Claims: 51	
Age Groups:	# of Females: 51	# of Minorities: 3	# of Persons With Disabilities: 6
<25 0	% of WF: 59.30%	% of WF: 3.49%	% of WF: 6.98%
25-34 15			
35-44 20	# of Males: 35	# of Non-minorities: 83	# of Persons With Non-Disabilities: 80
45-54 28	% of WF: 40.70%	% of WF: 96.51%	% of WF: 93.02%
55-64 22			
65+ 1			
Average Age: 46.34			
Officials/Administrators	Professionals	Technicians	Protective Service
EEO Category 1: 27	EEO Category 2: 53	EEO Category 3: 1	EEO Category 4: 0
Paraprofessionals	Administrative Services	Skilled Craft	Service/Maintenance
EEO Category 5: 0	EEO Category 6: 5	EEO Category 7: 0	EEO Category 8: 0
Separation Rate: 3.49%	Hire Rate: 3.49%	Number Hires: 2	Transfer In: 1
Retirements: 0	All Terminations: 0	Voluntary Quits: 2	Transfer Out: 1
# of Classes Used: 32	Most Populous Classes: Administrative Assistant 2 (13), Executive Officer 2 (7), Exec. Off. 3 (7), Compliance Officer 2 (7)		

Leave and Benefits

(unless otherwise noted, information provided is at the end of FY '06)

Vacation Payouts: \$21,461.17	Sick Leave Payouts: \$0.00	Annual Payroll: \$5,097,246.44	Avg. Base Salary: \$59,834.00	Overtime Days Worked: 391.8
Overtime Cost: \$84,554.49	Reassignment Pay: \$0.00	Recruitment Bonus Pay: \$0.00	Retention Pay: \$0.00	Exceptional Job Performance Pay: \$1,000.00
Workers' Comp Payouts: \$0.00	Vacation Pay - Earned Value: \$345,199.72	Vacation Days Earned: 1,594.0	Vacation Used Expense: \$276,861.97	Vacation Days Taken: 1,337.6
Workers' Comp Days Used: 0	Sick Leave Days Earned: 1,537.0	Reg. Sick Leave Used Expense: \$156,496.58	Reg. Sick Leave Days Used: 733.7	Converted Sick Leave To Vacation Used Expense: \$79,596.12
	Sick Leave -Earned Value: \$338,548.12	Converted Sick Leave To Vacation Days Used: 309.0	Avg. Sick Leave Days Per EE: 8.53	
Injury Leave Used Expense: \$0.00	Injury Leave Days Used: 0	Classification Appeals: 0	Reclassifications	Grievances
			Up (Filled): 7	Contract Grievances: 0
			Up (Vacant): 2	Disciplinary: 0
Funeral Leave Used Expense: \$10,061.86	Funeral Days Used: 52.1	Extraordinary Pay: \$10,961.60	Down (Filled): 0	Language: 0
			Down (Vacant): 0	Non-Contract Grievances: 0
			Lateral (Filled): 1	Disciplinary: 0
Jury Leave Used Expense: \$0.00	Jury Leave Days Used: 0	Special Duty Pay: \$0.00	Lateral (Vacant): 0	Language: 0
			Approx. Annual New Cost of Reclassified Positions:* \$49,244.00	Arbitrations: 0

* based on difference between average of old and new pay grade FY '06. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

Females: Current Year (FY '07) RUU: N/A	Minorities: Current Year (FY '07) RUU: N/A	PWD: Year (FY '07) RUU: 3
Current Year (FY '07) Goal: N/A	Current Year (FY '07) Goal: N/A	Current Year (FY '07) Goal: 1
Goal Achievement (FY '06): N/A	Goal Achievement (FY '06): N/A	Goal Achievement (FY '06): No, 1/0

Sources: AS400 Queries; "Just the Facts for 2006" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: December 18, 2006